

## Wage & Hour Claims

Over the past few years, employers have seen a significant increase in claims alleging unpaid compensation and violations of the FLSA (Fair Labor Standard Act). Unfortunately, this trend is expected to continue. Hall Estill Labor & Employment attorneys regularly help employers respond to claims brought by employees under the FLSA, including collective actions.

Wage and hour litigation can be particularly difficult to avoid. Even when employers implement best practices to ensure compliance, litigation can still arise as a result of simple classification errors, failure to comply with regulatory changes, or they may have to defend against frivolous allegations.

Hall Estill Attorneys can advise clients on how to best protect themselves by implementing well documented policies and procedures, accurately accounting for hours worked, ensuring employees are properly classified, and ensuring compliance with any regulatory changes,