

Labor Relations/Union Negotiation (Management Representation)

We represent company management when an attempt to organize a union is made. Within this practice, we assist management with union avoidance, as well as employee communications to avoid the potential union organization, including the negotiation process, drafting and enforcing policies, conducting training for supervisors and managers, and resolving disputes that may arise.

We have handled hundreds of election campaigns and unfair labor practice charges in their work before the National Labor Relations Board and the U.S. Circuit Courts of Appeal. Our labor relations expertise also includes acting as negotiators for union contracts and handling all aspects of strikes against an employer's business.