

Elaine R. Turner

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Elaine Turner began her legal career with Hall Estill in 1989 and has focused her practice in Labor & Employment – Management. Throughout her career Elaine has successfully defended hundreds of employers in employment litigation and administrative proceedings.

Elaine also represents Oklahoma landlords and property owners relating to housing discrimination issues. She defends property owners, management companies and individuals in lawsuits brought under the federal Fair Housing Act and similar state laws, as well as defending Fair Housing Act investigations conducted by the U.S. Department of Housing and Urban Development (HUD). Her experience also includes development of policies and procedures to comply with federal and state fair housing laws and regulations.

Elaine is a Senior Member of the firm's Board of Directors and has an AV Preeminent rating through Martindale-Hubbell. She is a frequent guest speaker on all aspects of Employment Law and conducts employment-related seminars, speeches and programs for employees, managers, supervisors and staff. She has also presented on the Fair Housing Act regarding discrimination issues. She has been honored to be a presenter at the U.S. Equal Employment Opportunity Commission (EEOC) Oklahoma City Area Technical Assistance Program Seminars (TAPS) for the last several years.

Elaine is frequently interviewed by local media to provide her legal opinion on various employment law topics.

Elaine is a graduate of Leadership OKC - Class 35. She is also very involved with Special Olympics. In 2015, Special Olympics Oklahoma named Elaine Volunteer of the Year. She has served as the Competition Chairperson for Special Olympics in Oklahoma County since 1996. In that role, she organizes and manages Special Olympics competitions. Elaine was also honored to serve as a Unified Partner on Team USA at the Special Olympic World Games in Ireland in 2003, where her teams earned two gold medals. She has also served as a youth soccer coach for several years.