

## Join Us

Hall Estill is committed to a diverse and inclusive workplace for all without regard to age, ethnicity, gender, race, religion, national origin, sexual orientation or disabilities. We believe the breadth of knowledge and depth of life experiences each individual brings to the firm is invaluable, and increases the skill and perception with which we provide legal services to our clients and contribute to our communities.

The firm has earned high marks in Vault's 2021 rankings, including being named to the Top 150 Under 150, Vault's list of leading small and midsize law firms with 150 lawyers or fewer. Since 1996, Vault has been providing in-depth intelligence on what it's really like to work within an industry, company, or profession and is best known for its influential rankings, ratings, and reviews on thousands of top employers and hundreds of internship programs.

Coming off of the 2021 associate attorney survey, Hall Estill has been highly ranked in multiple categories, including #4 best midsize firm for hours worked, #10 best midsize firm for quality of work, #13 best midsize firm for firm culture, #17 best midsize firm for transparency, and #22 best midsize firm for associate/partner relations. To see the full rankings, click [here](#).

### Lateral Attorneys

Hall Estill continually looks for high-quality senior-level attorneys who are interested in making a lateral move. We welcome the opportunity to show individuals how we bring a different perspective to the practice of law with our attractive operating structure and opportunity for higher compensation.

### Professional Support Staff

From paralegals and legal secretaries, to administrative and support positions, Hall Estill recognizes that a law firm cannot excel without outstanding professional staff. That is why we are committed to finding, hiring and retaining individuals who possess traits that help them excel in the workplace: integrity, enthusiasm and the desire to produce quality work, every day.

### Summer Associates

Hall Estill offers a comprehensive summer associate program in its Tulsa and Oklahoma City offices.

Both offices offer a six-week program for the first half of the summer. Participants have numerous opportunities to meet the attorneys and be introduced to the firm through orientation, work assignments and social events. Our program is designed so each summer associate is able to work with a variety of attorneys on projects dealing with various aspects of the law.

Interested lateral attorney or summer associate candidates should send their materials to Hall Estill's Director of Business Development & Recruitment, [Lari Gulley](#).

Interested professional support staff candidates should send their materials, specifying to which position they are applying, to Hall Estill's Human Resources Director, [Janice McCroskey](#).