



Steven “Steve” A. Broussard

Shareholder & Executive Committee

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Joining the firm in 1988, Steve Broussard practices in the Labor & Employment Law Section where he specializes in employment matters ranging from labor disputes to discrimination claims. He is a member of the Executive Committee and has an individual AV Preeminent rating through Martindale-Hubbell.

Steve has presented numerous employment-related seminars, speeches and programs for employees, managers, supervisors and staff, and has successfully defended numerous employers and supervisors in employment litigation and administrative proceedings in various jurisdictions.

Practices

Labor & Employment

- Employee & Management Training
- Employment Counseling
- Employment Litigation
- Employment-Based Immigration and Compliance
- Executive Compensation, Other Employee Benefits & ERISA
- Leave & Disability
- Name, Image & Likeness (NIL)
- Policy Drafting & Implementation
- Wage & Hour Claims
- Wrongful Discharge, Failure to Hire or Promote

Litigation

- Class Action Defense
- Crisis Response Team
- Insurance Law & Tort Defense

Education

- University of Tulsa College of Law (J.D., 1988) Ungerman Scholar, Energy Law Journal
- Vanderbilt University (B.S. in Economics, 1984)

Admissions

- Oklahoma (1998)
- Oklahoma Supreme Court
- Prairie Bank Potawatomi Nation Tribal District Court
- U.S. District Court for the Northern District of Oklahoma
- U.S. District Court for the Eastern District of Oklahoma
- U.S. District Court for the Western District of Oklahoma
- U.S. Court of Appeals for the Tenth Circuit

Experience

- 1988 - Present Hall Estill

Honors & Awards

- Recognized as Best Lawyers' Tulsa Lawyer of the Year for Labor and Employment Law in 2025
- Recognized as Best Lawyers' Tulsa Lawyer of the Year for Labor Law-Management in 2020
- Recognized as Best Lawyers' Tulsa Lawyer of the Year for Litigation-Labor and Employment in 2014
- Recipient of the 2011 Leadership in Law Award presented by the Oklahoma Bar Association and the *Journal Record*
- Named to the 2013 Power Attorneys & Legal Professionals list by the *Tulsa Business & Legal News*
- Recognized as a Best Lawyer in America in Employment Law-Management, Labor Law-Management and Litigation-Labor & Employment
- Recognized as an Oklahoma Super Lawyer in Employment Litigation: Defense
- Recognized as a Band 2 attorney in Labor & Employment Law by Chambers USA
- Recognized as a Local Litigation Star by Benchmark Litigation

Community & Professional Involvement

- Montereau, Board of Directors
- Family & Children's Services, Member, Board of Directors
- Eastern Oklahoma Community Food Bank, Past Member, Board of Directors
- Oklahoma Center for Community and Justice, Past Member, Board of Directors
- Tulsa Zoo Friends, Former Member, Board of Directors
- Booker T. Washington Foundation, Former Member, Board of Directors
- Operation Aware, Former Member, Board of Directors
- Court Appointed Special Advocates, Former Member
- Metropolitan Area Planning Commission, Former Member
- Oklahoma Bar Association
- Tulsa County Bar Association
- Johnson Sontag Chapter of the American Inns of Court

Articles & Presentations

- Has presented numerous employment-related seminars, speeches and programs for employees, managers, supervisors and staff.