



# Johnathan L. Rogers

## Shareholder

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John began his practice in the firm's labor and employment group, assisting clients with the development and implementation of policies and procedures to ensure compliance with state and federal law, and defending them against administrative and civil claims by current and former employees. Over the years, John's practice has expanded to include trust and estates litigation, civil rights litigation, class action defense, insurance defense, commercial litigation, and general civil litigation, as well as federal and state appellate work

## Practices

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### Labor & Employment

- Employment Counseling
- Employment Litigation
- Leave & Disability
- Policy Drafting & Implementation
- Wage & Hour Claims
- Wrongful Discharge, Failure to Hire or Promote

### Litigation

- Alternative Dispute Resolution (ADR)
- Appellate
- Civil Rights
- Class Action Defense
- Complex Commercial Issues
- Insurance Law & Tort Defense

### Estate Planning & Trusts

- Trusts & Estates Litigation

## Education

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- University of Oklahoma College of Law (J.D., *with highest honors*, 2006)
- University of Oklahoma (*with special distinction*, 2003)

## Admissions

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- Oklahoma (2006)
- Oklahoma Supreme Court
- U.S. District Court for the Western District of Oklahoma
- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Eastern District of Oklahoma

## Experience

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- 2008 - Present Hall Estill
- 2006 - 2007 U.S. District Court for the Eastern District of Oklahoma, Law Clerk to The Honorable James H. Payne

## Honors & Awards

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- Recognized as a Best Lawyer in America in Litigation - Labor and Employment

## Community & Professional Involvement

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- Member, Board of Directors, Crosstown Learning Center
- American Bar Association
- Oklahoma Bar Association
- Tulsa County Bar Association, Library Trustee