



## News & Insights

### Hall Estill Welcomes New Members to Executive Committee and Board of Directors

June 3, 2025

Hall Estill, Oklahoma's leading law firm, is pleased to announce the election of two new Executive Committee members and one new member of the Board of Directors, reinforcing the firm's commitment to excellence and growth. With offices in Tulsa, Oklahoma City, Denver and Northwest Arkansas, Hall Estill continues its legacy of legal expertise and client-focused service.

"Our firm is pleased to announce the newest members of our Executive Committee and Board of Directors," said Steve Ray, Managing Partner at Hall Estill. "Their unique experiences and perspectives will be instrumental in guiding the future of our firm."

#### Executive Committee members:

Andrew J. Romanow joined the firm as a shareholder in 2016 in the Denver office and is the first attorney from that office to be elected to the Executive Committee. He leads the firm's Food & Agribusiness practice. He also works with businesses and entrepreneurs on general business, transactional and regulatory matters, including formation and governance, litigation and event response, standards of conduct and internal investigations, compliance and risk management matters.

Steven A. Broussard joined the firm in 1988 and practices in the Labor & Employment Law Section in the Tulsa office where he specializes in employment matters ranging from labor disputes to discrimination. This is his third time serving on the Executive Committee. He has presented numerous employment-related seminars, speeches and programs for employees, managers, supervisors and staff, and has successfully defended numerous employers and supervisors in employment litigation and administrative proceedings in various jurisdictions.

#### New Director:

Heather Flynn Earnhart joined the firm in 2011 in the Tulsa office and focuses her practice in both Family Law and General Civil Litigation arenas. Her primary practice areas include divorce, child custody, paternity actions and premarital planning. In addition, she is a certified Family & Divorce Mediator through the Mediation Institute.