

## News & Insights

## Employment Alert! The Department of Labor Issues New Rules to Extend Overtime Pay to 1.3 Million American Workers

September 30, 2019

https://conta.cc/2pkwBH6

On September 24, 2019, the Department of Labor ("DOL") issued its final rule modifying the exemptions to the Fair Labor Standards Act ("FLSA") overtime rules. The final rule goes into effect on January 1, 2020, and increases the minimum salary that employees must be paid to qualify for certain white collar and highly compensated exemptions. The new thresholds account for growth in employee earnings since the thresholds were last updated in 2004.

Read about the changes **HERE** 

## Practices

• Labor & Employment