Steven “Steve” A. Broussard

Shareholder & Executive Committee

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Joining the firm in 1988, Steve Broussard practices in the Labor & Employment Law Section where he specializes in employment matters ranging from labor disputes to discrimination claims. He is a member of the Executive Committee and has an individual AV Preeminent rating through Martindale-Hubbell.

Steve has presented numerous employment-related seminars, speeches and programs for employees, managers, supervisors and staff, and has successfully defended numerous employers and supervisors in employment litigation and administrative proceedings in various jurisdictions. Further, he serves as an Adjunct Settlement Judge.

Practices

Labor & Employment

- Employee & Management Training
- Employment Counseling
- Employment Litigation
- Employment-Based Immigration and Compliance
- Executive Compensation, Other Employee Benefits & ERISA
- Leave & Disability
- Name, Image & Likeness (NIL)
- Policy Drafting & Implementation
- Wage & Hour Claims
- Wrongful Discharge, Failure to Hire or Promote

Litigation

- Class Action Defense
- Crisis Response Team
- Insurance Law & Tort Defense

Education

- University of Tulsa College of Law (J.D., 1988) Ungerman Scholar, Energy Law Journal
- Vanderbilt University (B.S. in Economics, 1984)

Admissions

- Oklahoma (1998)
- Oklahoma Supreme Court
- Prairie Bank Potawatomi Nation Tribal District Court
- U.S. District Court for the Northern District of Oklahoma
- U.S. District Court for the Eastern District of Oklahoma
- U.S. District Court for the Western District of Oklahoma
- U.S. Court of Appeals for the Tenth Circuit

Experience

- 1988 - Present Hall Estill

Honors & Awards

- Recognized as Best Lawyers' Tulsa Lawyer of the Year for Labor and Employment Law in 2025 and 2027
- Recognized as Best Lawyers' Tulsa Lawyer of the Year for Labor Law-Management in 2020
- Recognized as Best Lawyers' Tulsa Lawyer of the Year for Litigation-Labor and Employment in 2014
- Recipient of the 2011 Leadership in Law Award presented by the Oklahoma Bar Association and the *Journal Record*
- Named to the 2013 Power Attorneys & Legal Professionals list by the *Tulsa Business & Legal News*
- Recognized as a Best Lawyer in America in Employment Law-Management, Labor Law-Management and Litigation-Labor & Employment
- Recognized as an Oklahoma Super Lawyer in Employment Litigation: Defense
- Recognized as a Band 2 attorney in Labor & Employment Law by Chambers USA
- Recognized as a Local Litigation Star by Benchmark Litigation

Community & Professional Involvement

- Montereau, Board of Directors
- Family & Children's Services, Member, Board of Directors

- Eastern Oklahoma Community Food Bank, Past Member, Board of Directors
- Oklahoma Center for Community and Justice, Past Member, Board of Directors
- Tulsa Zoo Friends, Former Member, Board of Directors
- Booker T. Washington Foundation, Former Member, Board of Directors
- Operation Aware, Former Member, Board of Directors
- Court Appointed Special Advocates, Former Member
- Metropolitan Area Planning Commission, Former Member
- Oklahoma Bar Association
- Tulsa County Bar Association
- Johnson Sontag Chapter of the American Inns of Court

Articles & Presentations

- Has presented numerous employment-related seminars, speeches and programs for employees, managers, supervisors and staff.