



## Steven "Steve" A. Broussard

### Shareholder & Director

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Joining the firm in 1988, Steve Broussard practices in the Labor & Employment Law Section where he specializes in employment matters ranging from labor disputes to discrimination claims to immigration matters. He is a Senior Member of the firm's Board of Directors and has an individual AV Preeminent rating through Martindale-Hubbell.

Steve has presented numerous employment-related seminars, speeches and programs for employees, managers, supervisors and staff, and has successfully defended numerous employers and supervisors in employment litigation and administrative proceedings in various jurisdictions.

### Practices

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- Class Action Defense
- Employee & Management Training
- Employment Counseling
- Employment Litigation
- Employment-Based Immigration and Compliance
- Executive Compensation, Other Employee Benefits & ERISA
- Crisis Response Team
- Insurance Law & Tort Defense
- Labor & Employment
- Litigation
- Policy Drafting & Implementation
- Wrongful Discharge, Failure to Hire or Promote
- Name, Image & Likeness (NIL)

## Education

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- University of Tulsa College of Law (J.D., 1988) Ungerman Scholar, Energy Law Journal
- Vanderbilt University (B.S. in Economics, 1984)

## Admissions

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- Oklahoma (1998)
- Oklahoma Supreme Court
- Prairie Bank Potawatomi Nation Tribal District Court
- U.S. District Court for the Eastern, Northern and Western Districts of Oklahoma
- United States Court of Appeals for the Tenth Circuit

## Experience

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- 1988 - Present Hall Estill

## Honors & Awards

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- Recognized as Best Lawyers' Tulsa Lawyer of the Year for Labor Law-Management in 2020
- Recognized as Best Lawyers' Tulsa Lawyer of the Year for Litigation-Labor and Employment in 2014
- Recipient of the 2011 Leadership in Law Award presented by the Oklahoma Bar Association and the *Journal Record*
- Named to the 2013 Power Attorneys & Legal Professionals list by the *Tulsa Business & Legal News*
- Recognized as a Best Lawyer in America in Employment Law-Management, Labor Law-Management and Litigation-Labor & Employment
- Recognized as an Oklahoma Super Lawyer in Employment Litigation: Defense
- Recognized as a Band 1 attorney in Labor & Employment Law by Chambers USA
- Recognized as a Local Litigation Star by Benchmark Litigation

## Community & Professional Involvement

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- Montereau, Board of Directors
- Family & Children's Services, Member, Board of Directors
- Eastern Oklahoma Community Food Bank, Past Member, Board of Directors
- Oklahoma Center for Community and Justice, Past Member, Board of Directors
- Tulsa Zoo Friends, Former Member, Board of Directors
- Booker T. Washington Foundation, Former Member, Board of Directors
- Operation Aware, Former Member, Board of Directors
- Court Appointed Special Advocates, Former Member
- Metropolitan Area Planning Commission, Former Member
- Oklahoma Bar Association

- Tulsa County Bar Association
- Johnson Sontag Chapter of the American Inns of Court

## Articles & Presentations

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- Has presented numerous employment-related seminars, speeches and programs for employees, managers, supervisors and staff.